

Information on the processing of personal data





(Article 13 EU Regulation 27 April 2016, no. 679 on personal data protection "GDPR")

In accordance with the requirements laid down by the General Regulation on the Protection of Personal Data, the Controller provides the data subject with the following information on the processing operations of personal data.

Controller	Pattern S.p.A. IT10072750010		
Contacts for exercising rights	Requests to exercise rights envisaged by the GDPR or any revocation of consent may be addressed to the Controller at the following contacts.		
Address	Via Italia 6/A - 10093, Collegno (TO) - Italy	Contacts	privacy@pattern.it
Categories of data subjects	Online candidates		

List of processing operations

HR-Management of Applications from Group Website

	Joint controllers	S.M.T. - SOCIETA' MANIFATTURA TESSILE S.R.L., IDEE PARTNERS SRL, RGB S.p.A. SOCIETA' BENEFIT, ZANNI S.r.l, PETRI&LOMBARDI SRL, Bond Factory Srl, Nuova Nicol Srl	
		Essence of the arrangement	
		All group companies have agreed in the advantages of sharing applications for job positions in order to facilitate the work of the HR offices.	
<input checked="" type="checkbox"/>	Purposes requiring consent	Management of spontaneous applications and to open job positions	
	Optional consent	The provision of consent is always optional. Failure to provide consent will prevent the Controller from following up on the purposes whose legal basis is the consent given by the data subject.	
	Categories of recipients	The collected data may be disclosed for legal obligations or for exclusive functional reasons within the scope of contract performance to the following categories of recipients: Accountancy firms and labour consultants, Web agency supporting the website	
	Storage terms	Category	Storage term
		Curricula	- selection in progress: 6 months - database of interesting Curricula (to be used as needed): 24 months
		Personal details	- selection in progress: 6 months - database of interesting Curricula (to be used as needed): 24 months
		Common data	- selection in progress: 6 months - database of interesting Curricula (to be used as needed): 24 months

Rights of the data subject (Articles 15 to 22 and Article 13 of the GDPR)

Right of access	The data subject has the right, in accordance with Article 15 of the GDPR, to request access to his/her personal data from the controller.
Right to rectification	The data subject has the right, in accordance with Article 16 of the GDPR, to request the controller to rectify his/her personal data.
Right to erasure	The data subject has the right, in accordance with Article 17 of the GDPR, to request the controller to erase his/her personal data.
Right to restriction	The data subject has the right, in accordance with Article 18 of the GDPR, to request the controller to restrict the data concerning him/her.
Right to object	The data subject has the right, in accordance with Article 21 of the GDPR, to object to their processing.
Right to portability	The data subject has the right, in accordance with Article 20 of the GDPR, to exercise his/her right to data portability.
Additional notes	The data subject may also lodge a complaint with a supervisory authority (such as the Data Protection Authority).

Automated process

Is there an automated process?	Processing is not based on automated decision-making.
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Controller	Pattern S.p.A. IT10072750010		
Contacts for exercising rights	Requests to exercise rights envisaged by the GDPR or any revocation of consent may be addressed to the Controller at the following contacts.		
Address	Via Italia 6/A - 10093, Collegno (TO) - Italy	Contacts	privacy@pattern.it
Categories of data subjects	Sub-Suppliers		

List of processing operations

Management of Applications of subcontractors from Group Website

	Joint controllers	S.M.T. - SOCIETA' MANIFATTURA TESSILE S.R.L., IDEE PARTNERS SRL, RGB S.p.A. SOCIETA' BENEFIT, ZANNI S.r.l., PETRI&LOMBARDI SRL, Bond Factory Srl, Nuova Nicol Srl	
		Essence of the arrangement	
		All group companies have agreed in the advantages of sharing supplier applications in order to facilitate the production offices in identifying suppliers.	
<input checked="" type="checkbox"/>	Purposes requiring consent	Receipt of spontaneous subcontractor applications	
	Type of data required	Contact data Representatives	
		The application cannot be acquired without the contact details of the representative.	
	Optional consent	The provision of consent is always optional. Failure to provide consent will prevent the Controller from following up on the purposes whose legal basis is the consent given by the data subject.	
	Categories of recipients	The collected data may be disclosed for legal obligations or for exclusive functional reasons within the scope of contract performance to the following categories of recipients: Scouting Office, web agency providing assistance on the website.	
	Storage terms	Category	Storage term
		Personal details, contact, and job role data	5 years

Rights of the data subject (Articles 15 to 22 and Article 13 of the GDPR)

Right of access	The data subject has the right, in accordance with Article 15 of the GDPR, to request access to his/her personal data from the controller.
Right to rectification	The data subject has the right, in accordance with Article 16 of the GDPR, to request the controller to rectify his/her personal data.
Right to erasure	The data subject has the right, in accordance with Article 17 of the GDPR, to request the controller to erase his/her personal data.
Right to restriction	The data subject has the right, in accordance with Article 18 of the GDPR, to request the controller to restrict the data concerning him/her.
Right to object	The data subject has the right, in accordance with Article 21 of the GDPR, to object to their processing.
Right to portability	The data subject has the right, in accordance with Article 20 of the GDPR, to exercise his/her right to data portability.
Additional notes	The data subject may also lodge a complaint with a supervisory authority (such as the Data Protection Authority).

Automated process

Is there an automated process?	Processing is not based on automated decision-making.
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