

## THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING OF PATTERN APPROVED THE FOLLOWING:

- **THE DISTRIBUTION OF AN EXTRAORDINARY DIVIDEND FROM AVAILABLE RESERVES**
- **THE APPROVAL OF A NEW STOCK GRANT PLAN AND THE ESTABLISHMENT OF A DEDICATED PROFIT RESERVE TIED TO THE FREE SHARE CAPITAL INCREASE TO SERVICE THE STOCK GRANT PLAN**
- **THE CONFIRMATION OF THE INDEPENDENT DIRECTOR APPOINTED BY CO-OPTATION IN THE BOARD OF DIRECTORS MEETING ON 14 SEPTEMBER 2023**
- **THE FREE SHARE CAPITAL INCREASE TO BE EXECUTED PURSUANT TO ARTICLE 2349 OF THE CIVIL CODE TO SERVICE THE STOCK GRANT PLAN**
- **AMENDMENT OF THE BYLAWS FOR THE SOLE PURPOSE OF ALIGNING THEM TO THE EURONEXT GROWTH MILAN ISSUERS' REGULATION**

Turin, 6 December 2023 – **Pattern S.p.A (EGM:PTR)**, an Italian company set up in 2000 by **Francesco Martorella and Fulvio Botto**, one of the leading players in the **Engineering, Development, Prototyping and Production** of clothing lines for the world's most prestigious high-end brands, in the luxury fashion show segment and in men's and women's first lines, announces that the Ordinary and Extraordinary Shareholders' Meeting met today chaired by Fulvio Botto.

### ORDINARY SESSION

The Shareholders' Meeting, as provided for in the **first item on the agenda**, approved the distribution of an extraordinary dividend per share of € 0.5848 per share, for a total amount of € 8,399,440.88, with ex-dividend date on 11 December 2023, record date on 12 December 2023 and payment date from 13 December 2023.

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As provided for in the **second item on the agenda**, the Shareholders' Meeting approved the new Stock Grant Plan named "Stock Grant Plan 2023-2025" reserved for the Managing Director and Chief Executive Officer Luca Sburlati and approved to set up, for the purpose of the aforementioned "Stock Grant Plan 2023 - 2025", a dedicated profit reserve tied to the free share capital increase of Pattern S.p.A.. The Plan envisages the free assignment of up to a maximum of 200,000 newly issued ordinary shares with no indication of par value.

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The Shareholders' Meeting, as set forth in the **third item on the agenda**, confirmed Simonetta Cavasin as Independent Director of the Company, appointed by co-optation on 14 September 2023, until the expiration of the term of office of the current Board of Directors and, therefore, until the date of the Shareholders' Meeting convened to approve the financial statements for the year ending 31 December 2024.

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## EXTRAORDINARY SESSION

The Shareholders' Meeting, as provided for in the **first item of the extraordinary session of the agenda**, approved the free share capital increase to be executed pursuant to Article 2349 of the Italian Civil Code to service the Stock Grant Plan.

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Finally, as envisaged in the **second item on the extraordinary session of the agenda**, the Shareholders' Meeting approved the proposal to amend the Bylaws for the sole purpose of aligning them to the Euronext Growth Milan Issuers' Regulation.

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## FILING OF DOCUMENTS

The Minutes of the Shareholders' Meeting and the Summary Voting Report will be made available to the public on the company's website [www.patterngroup.com](http://www.patterngroup.com) within the terms and in the manner provided for by the laws in force, including regulations.

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### About Pattern Group:

Pattern Spa is a leading company in the prototyping, engineering and production of high-end fashion show garments for the most prestigious international luxury fashion brands. The company, founded in 2000 by Franco Martorella and Fulvio Botto, was joined in 2012 by CEO Luca Sburlati and began a structured growth process in 2017, which ended in 2022 with the creation of the **Italian Hub of Luxury Fashion Engineering and Production**. Following the listing on the Euronext Growth Milan market of Borsa Italiana in 2019, Pattern continued its strong growth by external lines with the acquisition of 10 companies, each leader in Prototyping and Production in the luxury fashion industry. The Pattern Group is now present with **12 companies** (13 offices) in **7 Italian regions** and is positioned in the **main luxury product categories** (men's and women's lines, clothing and accessories, woven fabrics, knitwear and leather goods) starting from the **Research and Engineering phase through to Production**. Pattern Spa is also the first Italian company in the sector to have obtained the **SA8000/Social Accountability Certification** in 2013 and an **ESG Rating** from 2019, confirming the company's strategic choice to invest in sustainability, technology and human resources.

<https://www.patterngroup.it/>

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